

Profiles and related information of the nominated persons to be elected  
as Independent Director/Directors and the Company's definition on Independent Director

### 1. Curricula Vitae of the nominated persons

#### Mr. Borwornsak Wanich

Nominated to be elected as Independent Director

Age 63 years

#### Education

- Graduate Diploma in Public Law, Thammasat University
- Bachelor of Laws, Thammasat University



#### Important Trainings/Seminars

- Advanced Strategic Management for Anti-Corruption Course, Class 10 (2019), Office of The National Anti-Corruption Commission
- Senior Governing Executive Training Program, Class 65 (2015), Prince Damrong Rajanubhab Institute, Ministry of Interior
- Provincial Chief Public Prosecutor Course, Class 29 (2010), Office of the Attorney General
- Training Program on Administrative Law and Administrative Court Procedure Accredited by Judicial Commission of the Administrative Court, Class 1 (2010), The Administrative Court of Thailand

#### Work Experiences in the Previous 5 Years (Year 2019 - 2023) and/or Important Positions

- 2017 - 2020 Vice Governor of Kanchanaburi Province, Office of the Permanent Secretary, Ministry of Interior

#### Directorship/Other Positions in Other Listed Companies at Present

- None

#### Directorship/Other Positions in Non-listed Entities at Present

- None

#### Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company

- None

Shareholding in the Company Direct and Indirect: None

#### Prohibited Qualifications

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group at present or in the past 2 years

#### Meeting Attendance in the Previous Year

- None as he is nominated to be the Company's Director for the first term of office

#### Directorship/Executive Position in the Company

- None

## Mr. Thidade Eiamsai

**Nominated to be elected as** Director (Representative of Major Shareholder, Electricity Generating Authority of Thailand)

**Age** 55 years

### **Education**

- Bachelor of Engineering (Mechanical Engineering), King Mongkut's University of Technology North Bangkok



### **Trainings arranged by Thai Institute of Directors Association**

- Director Certification Program (DCP 334/2023)
- Director Accreditation Program (DAP 199/2022)

### **Other Important Trainings/Seminars**

- e-Government Program for Chief Executive Officer (e-GCEO), Class 10 (2024), Thailand Digital Government Academy
- Executive Program in Energy Literacy for a Sustainable Future, Class 17 (2023), Thailand Energy Academy
- Advanced Certificate Course in Promotion of a Peaceful Society, Class 12 (2021), King Prajadhipok's Institute
- Security Psychology Program, Class 119 (2019), Institute of Security Psychology, National Defence Studies Institute

### **Work Experiences in the Previous 5 Years (Year 2019 - 2023) and/or Important Positions**

- 2021 - 2022 Assistant Governor Fuel Management, Electricity Generating Authority of Thailand ("EGAT")
- 2020 - 2021 Assistant Governor Power Plant Engineering and Construction, EGAT
- 2019 - 2020 Director, Power Plant Development Planning Division, EGAT

### **Directorship/Other Positions in Other Listed Companies at Present**

- None

### **Directorship/Other Positions in Non-listed Entities at Present (2 entities)**

- 2023 - Present Director, District Cooling System and Power Plant Co., Ltd. ("DCAP")
- 2022 - Present Deputy Governor Power Plant Development and Renewable Energy, EGAT

### **Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- Deputy Governor Power Plant Development and Renewable Energy, EGAT (State Enterprise/ Major Shareholder)
- Director, DCAP (Joint Venture of the Major Shareholder)

**Shareholding in the Company** Direct and Indirect: None

### **Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group during the previous year

### **Meeting Attendance in the Previous Year**

- None as he is nominated to be the Company's Director for the first term of office

### **Directorship/Executive Position in the Company**

- None

## Mr. Nitus Voraphonpipit

**Nominated to be elected as** Director (Representative of Major Shareholder, Electricity Generating Authority of Thailand)

**Age** 53 years

### Education

- Ph.D. (Electrical Engineering), King Mongkut's University of Technology North Bangkok
- Master of Engineering (Electrical Engineering), King Mongkut's University of Technology North Bangkok
- Bachelor of Engineering (Electrical Engineering), King Mongkut's University of Technology North Bangkok



### Trainings arranged by Thai Institute of Directors Association

- Director Certification Program (DCP 333/2023)
- Successful Formulation and Execution of Strategy (In-house SFE EGAT 1/2020)

### Other Important Trainings/Seminars

- Leadership Succession Program (LSP), Class 11 (2020), Institute of Research and Development for Public Enterprises (IRDP)
- Security Psychology Program, Class 119 (2019), Institute of Security Psychology, National Defence Studies Institute

### Work Experiences in the Previous 5 Years (Year 2019 - 2023) and/or Important Positions

- 2021 - 2022 Assistant Governor - Corporate Strategy, Electricity Generating Authority of Thailand ("EGAT")
- 2020 - 2021 Director, Generation and Transmission System Planning Division, EGAT
- 2018 - 2020 Director, Power Purchase Agreement Division, EGAT

### Directorship/Other Positions in Other Listed Companies at Present

- None

### Directorship/Other Positions in Non-listed Entities at Present (2 entities)

- 2022 - Present Deputy Governor - Fuel, EGAT
- 2022 - Present Director, EGAT Diamond Service Company Limited ("EDS")

### Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company

- Deputy Governor - Fuel, EGAT (State Enterprise/Major Shareholder)
- Director, EDS (Subsidiary of the Major Shareholder)

**Shareholding in the Company** Direct and Indirect: None

### Prohibited Qualifications

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group during the previous year

### Meeting Attendance in the previous year

- None as he is nominated to be the Company's Director for the first term of office

### Directorship/Executive Position in the Company

- None

## Mr. Kulyos Audomvongseree

**Nominated to be elected as** Director (Representative of Major Shareholder, Electricity Generating Authority of Thailand)

**Age** 47 years

### Education

- Ph.D. in Electrical Engineering (Power System), University of Tokyo, Japan
- Master of Science in Finance (MIF), Thammasat University
- Master of Engineering (Power System), Chulalongkorn University
- Bachelor of Engineering (Electrical Engineering), Chulalongkorn University

### Trainings arranged by Thai Institute of Directors Association

- Director Certification Program (DCP 324/2022)
- Director Accreditation Program (DAP 195/2022)
- Successful Formulation and Execution of Strategy (SFE 39/2022)

### Other Important Trainings/Seminars

- The Executive Program in Energy Literacy for a Sustainable Future, Class 16 (2022), Thailand Energy Academy
- University Executive Program, Strategic Transformational Leadership for Leaders (2021), Chulalongkorn University
- University Executive Program, Best of the Best (2019), Chulalongkorn University

### Work Experiences in the Previous 5 Years (Year 2019 - 2023) and/or Important Positions

- 2022 - 2024 Director, Member of the Investment Committee, and Member of the Risk Management Committee, RATCH Group Public Company Limited<sup>1</sup>
- 2023 Member of the Executive Committee, Electricity Generating Authority of Thailand (“EGAT”)
- 2022 - 2023 Director, EGAT  
Chairman of the Digital Technology, Knowledge Management, and Innovation Committee, EGAT  
Member of the Corporate Governance and Social Responsibility Committee, EGAT  
Member of the Governor’s Performance Evaluation and Criteria Subcommittee, EGAT  
Member of the Human Resources Committee, EGAT

### Directorship/Other Positions in Other Listed Companies at Present

- None

### Directorship/Other Positions in Non-listed Entities at Present (4 entities)

- 2024 - Present Director, EGAT  
Member of the Executive Committee, EGAT  
Chairman of the Governor’s Performance Evaluation and Criteria Subcommittee, EGAT  
Chairman of the Digital Technology, Knowledge Management, and Innovation Committee, EGAT  
Member of the Deputy Governor and Assistant Governor Nomination Committee, EGAT  
Council Member, Chulalongkorn University Council



- 2020 - Present National Energy Reform Committee
- 2019 - Present Advisory Board, Asia Pacific Energy Research Center (APERC)
- 2016 - Present Director, Energy Research Institute, Chulalongkorn University
- 2014 - Present Associate Professor, Faculty of Engineering, Chulalongkorn University

**Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- Director, Member of the Executive Committee, Chairman of the Governor’s Performance Evaluation and Criteria Subcommittee, Chairman of the Digital Technology, Knowledge Management, and Innovation Committee, and Member of the Deputy Governor and Assistant Governor Nomination Committee, EGAT (State Enterprise/Major Shareholder)

**Shareholding in the Company** Direct and Indirect: None

**Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited’s Group during the previous year

**Meeting Attendance in the Previous Year**

1. Attended all 13 of the Board of Directors’ Meetings (100 percent)
2. Attended all 9 of the Investment Committee’s Meetings (100 percent)
3. Attended all 7 of the Risk Management Committee’s Meetings (100 percent)
4. Attended all 2 joint Meetings between the Audit Committee and the Risk Management Committee (100 percent)

**Directorship/Executive Position in the Company**

1. Being the Company’s Director from 22 February 2024 - Present (2 months)
2. Being the Company’s Member of the Investment Committee from 23 February 2024 - Present (2 months)
3. At this Meeting, he is proposed to be re-elected and this term will be his 2<sup>nd</sup> term

Notes: <sup>41</sup> Retired from the position on 22 January 2024.

## 2. Relationship characteristics of nominated person qualified as an independent director

Relationship Characteristic	Name of nominated person qualified as an independent director
	Mr. Borwornsak Wanich
<b>Holding of the Company's ordinary shares</b>	
- Amount	None
- Ratio of voting rights	None
<b>Close relatives to executive/major shareholder of the Company/ subsidiaries</b>	None
<b>Relationship with any of these characteristics</b> with the Company/subsidiary/affiliated company or any juristic entity that may cause conflict of interests with the Company at present or in the past 2 years	
- Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None
- Being a professional service provider (such as Auditor or Legal Consultant)	None
- Having business relationship (such as buy/sell raw materials/goods/ services, borrowing or lending) by specify transaction size	None

## 3. The Company's definition on independent director

“Independent Director” of the Company means the Director who possesses the following qualifications:

(1) holding shares not exceeding 0.5 percent<sup>4</sup> of the total number of voting rights of the Company, its subsidiary, affiliate, joint venture or juristic person which may have conflicts of interest, including the shares held by related persons of the Independent Director;

(2) neither being nor having been an Executive Director, employee, staff or advisor who receives salary, or a controlling person of the Company, its subsidiary, affiliate, joint venture, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;

(3) not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary;

(4) not having a business relationship with the Company, its subsidiary, affiliate, joint venture, or juristic person who may have conflicts of interest, in the manner which may interfere with his independent judgement, and neither being nor having a major shareholder, Non-Independent Director or executive of any person having business relationship with the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;

The term “business relationship” aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property or extending loans, guarantee, providing

assets as collateral, including any other similar actions, which result in the applicant or his counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets or the applicant or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Act of Listed Companies Concerning the Connected Transactions mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

(5) neither being nor having been an auditor of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest, and not being a major shareholder, Non-Independent Director, executive or partner of an audit firm which employs auditors of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;

(6) neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflict of interest, and neither being nor having been a major shareholder, Non-Independent Director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;

(7) not being a Director who has been appointed as a representative of the Company's Director, major shareholder or shareholders who are related to the Company's major shareholder;

After having been appointed as Independent Director with qualifications complying with the criteria under (1) to (7) mentioned above, the Independent Director may be assigned by the Board of Directors to take part in the business decision of the Company, its subsidiary, affiliate, joint venture, same-level subsidiary or juristic person who may have conflicts of interest on the condition that such decision must be a collective one.

<sup>41</sup> The criteria about the shares held by the Company's Independent Director (which is not exceeding 0.5 percent) is **stricter** than the criteria enforced by the Capital Market Supervisory Board (which is not exceeding 1 percent).