

**Profiles and related information of the nominated persons to be elected  
as Directors/Independent Directors and the Company's definition on Independent Director**

**1. Curricula Vitae of the nominated persons**

**Mr. Warakorn Brahmopala**

**Nominated to be elected as** Director  
(Representative of Major Shareholder -  
Electricity Generating Authority of Thailand)



**Age** 53 years

**Education**

- Master of Science, Energy Studies, Centre for Energy, Petroleum and Mineral Law and Policy, University of Dundee, United Kingdom
- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University

**Training arranged by Thai Institute of Directors Association**

- None

**Other Important Trainings/Seminars**

- The Executive Program in Energy Literacy for a Sustainable Future, Class 22 (2025), Thailand Energy Academy
- National Defence Course (NDC) Class 65 (2022), National Defence College, National Defence Studies Institute
- The Civil Service Executive Development Program: Visionary and Moral Leadership, Program 1, Class 83 (2016), Civil Service Development Institute, Office of the Civil Service Commission (OCSC)
- Succession Plan for Management (2016) by Ministry of Energy
- Advanced Certificate Course in Public Administration and Law for Executives, Class 12 (2013), King Prajadhipok's Institute
- International Petroleum Management Program (2010) by Institute for Petroleum Development, University of Texas at Austin, USA

**Work Experiences in the Previous 5 Years (Year 2021 – 2025) and/or Important Positions**

- 2025 Chairman of the Investment Committee, RATCH Group Public Company Limited
- 2024 – 2025 Chairman of the Risk Management Committee, RATCH Group Public Company Limited
- 2023 – 2024 Inspector General, Ministry of Energy
- 2021 – 2023 Deputy Director - General, Department of Mineral Fuels, Ministry of Energy
- 2019 – 2021 Director of Strategy and Planning Division, Department of Mineral Fuels, Ministry of Energy

**Directorship/Other Positions in Other Listed Companies at Present**

- None

#### **Directorship/Other Positions in Non-listed Entities at Present (3 entities)**

- 2025 – Present Chairman of the Governor Nomination Committee, EGAT
- 2024 – Present Director, EGAT  
Chairman of the Executive Committee, EGAT  
Member of the Governor’s Performance Evaluation and Criteria Subcommittee, EGAT  
Chairman of the Deputy Governor and Assistant Governor Nomination Committee, EGAT  
Chairman of the Human Resources Committee, EGAT  
Director - General, Department of Mineral Fuels, Ministry of Energy  
Member of the Malaysia - Thailand Joint Authority (MTJA) Board

#### **Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- Chairman of the Governor Nomination Committee, Director, Chairman of the Executive Committee, Member of the Governor’s Performance Evaluation and Criteria Subcommittee, Chairman of the Deputy Governor and Assistant Governor Nomination Committee and Chairman of the Human Resources Committee, **EGAT** (State Enterprise/Major Shareholder)

**Shareholding in the Company** Direct and Indirect : None

#### **Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited’s Group at present or in the previous year

#### **Meeting Attendance in the previous year**

1. Attended all 14 of the Board of Directors’ Meetings (100 percent)
2. Attended all 1 of the Risk Management Committee’s Meetings (100 percent)
3. Attended all 1 of the Audit Committee and the Risk Management Committee’s Meetings (100 percent)

#### **Directorship/Executive Position in the Company**

1. Being the Company’s Director from 22 February 2024 - Present (2 years 2 months)
2. At this Meeting, he is proposed to be re-elected and this term will be his 2<sup>nd</sup> term

## Mrs. Chayanan Pakdeejit



**Nominated to be elected as** Independent Director

**Age** 49 years

### **Education**

- Juris Scientiae Doctoris (Environmental Law), Washington University in St. Louis, Missouri, USA
- Master of Laws (International Environmental Law), Indiana University Bloomington, Indiana, USA
- Master of Laws (International & Comparative Law), University of Pittsburgh, Pennsylvania, USA
- Bachelor of Law (2<sup>nd</sup> Class Honours), Chulalongkorn University

### **Training arranged by Thai Institute of Directors Association**

- Director Accreditation Program (DAP 219/2024)

### **Other Important Trainings/Seminars**

- The Rule of Law for Democracy, Class 12 (2024), Office of the Constitutional Court
- Executive Program in Energy Literacy for a Sustainable Future, Class 18 (2023), Thailand Energy Academy
- Senior Executive Program, Class 9 (2022), Budget Bureau
- Environmental Governance for Executive officer (EnGEO 8) (2021), Ministry of Natural Resources and Environment
- Top Executive Program in Commerce and Trade (TEPCoT), (2020 - 2021), University of the Thai Chamber of Commerce
- Civil Service Executive Development Programme, Ministry of Natural Resources and Environment, Class 1 (2020)
- Senior Governing Executive Training Program Class 70 (2018), Prince Damrong Rajanubhab Institute, Ministry of Interior
- Justice Executive Training Course, Class 8 (2016 - 2017), Office of Justice Affairs, Ministry of Justice
- Security Psychology Course, Class 116 (2015 - 2016), Institute of Security Psychology, National Defence Studies Institute
- Environmental Law and Policy (2009), United Nations Environment Programme
- Application for Public Law Training Program, Class 26 (2008), Office of the Council of State and The Administrative Court

### **Work Experiences in the Previous 5 Years (Year 2021 – 2025) and/or Important Positions**

- 2025 Permanent Secretary Ministry of Natural Resources and Environment  
Chairman of the Risk Management Committee, RATCH Group Public Company Limited  
Chairman of the Corporate Governance and Sustainability Committee,  
RATCH Group Public Company Limited
- 2024 – 2025 Secretary General Office of Natural Resources and Environmental Policy and Planning  
Member of the Audit Committee, RATCH Group Public Company Limited
- 2023 – 2024 Deputy Permanent Secretary, Office of the Permanent Secretary  
Ministry of Natural Resources and Environment
- 2021 – 2023 Assistant Permanent Secretary, Office of the Permanent Secretary  
Ministry of Natural Resources and Environment
- 2020 – 2021 Director of General Affairs Division, Office of the Permanent Secretary Ministry  
of Natural Resources and Environment

#### **Directorship/Other Positions in Other Listed Companies at Present**

- None

#### **Directorship/Other Positions in Non-listed Entities at Present (1 entity)**

- 2025 – Present Director, Office of the National Land Policy Board

#### **Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- None

**Shareholding in the Company** Direct and Indirect : None

#### **Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group at present or in the previous 2 years

#### **Meeting Attendance in the previous year**

1. Attended all 14 of the Board of Directors' Meetings (100 percent)
2. Attended all 1 of the Audit Committee's Meetings (100 percent)
3. Attended all 1 of the Corporate Governance and Sustainability Committee's Meetings (100 percent)
4. Attended all 2 of the Risk Management Committee's Meetings (100 percent)
5. Attended all 3 of the Audit Committee and the Risk Management Committee's Meetings (100 percent)

#### **Directorship/Executive Position in the Company**

1. Being the Company's Director from 27 February 2024 - Present (2 years 1 month)
2. Being the Company's Member of the Corporate Governance and Sustainability Committee from 18 November 2025 - Present (5 months)
3. At this Meeting, she is proposed to be re-elected and this term will be her 2<sup>nd</sup> term

## Mr. Wetang Phuangsup

Nominated to be elected as Independent Director

Age 58 years

### Education

- Ph.D. in Economics (Royal Thai Government Scholarship), Cornell University, New York, USA
- Master of Science in Economics, The American University, Washington D.C., USA
- Bachelor of Engineering (Environmental Engineering, Chulalongkorn University)



### Training arranged by Thai Institute of Directors Association

- Advanced Audit Committee Program (AAP 16/2014)
- Director Certification Program (DCP 104/2008)
- Director Accreditation Program (DAP 46/2005)
- Finance for Non – Finance Directors (FND 24/2005)

### Other Important Trainings/Seminars

- Senior Executive Training Program on Administrative Justice, Class 4 (2025), The Administrative Court of Thailand
- Corporate Governance for Directors and Senior Executives of Regulator, State Enterprises and Public Organizations, Class 28 (2024), King Prajadhipok's Institute
- National Defence Course (NDC), Class 65 (2022), National Defence College, National Defence Studies Institute
- Executive Chief Information Security Officer, Class 1 (2022), The National Cyber Security Agency

### Work Experiences in the Previous 5 Years (Year 2021 - 2025) and/or Important Positions

- 2022 – 2024 Deputy Permanent Secretary, Ministry of Digital Economy and Society
- 2022 Acting Secretary General of the Office of Personal Data Protection Committee, Ministry of Digital Economy and Society
- 2021 Senior Advisor in Tele-communication, Ministry of Digital Economy and Society

### Directorship/Other Positions in Other Listed Companies at Present

- None

### Directorship/Other Positions in Non-listed Entities at Present (5 entities)

- 2024 – Present Secretary-General, The National Board of the Digital Economy and Society  
Board member of Personal Data Protection Agency  
Board member of the Digital Government Development Agency  
Board of Directors and Member of the Audit Committee, The Transport Co., Ltd
- 2022 – Present The Spokesman of Ministry of Digital Economy and Society  
Board member of the Electronic Transactions Development Agency

**Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- None

**Shareholding in the Company** Direct and Indirect : None

**Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group at present or in the previous 2 years

**Meeting Attendance in the previous year**

- None as he is nominated to be the Company's Director for the first term of office

**Directorship/Executive Position in the Company**

- None

**Mr. Nikorn Sirarotchananon**

**Nominated to be elected as** Independent Director

**Age** 56 years



**Education**

- Master of Arts Program in Social Development Administration, National Institute of Development Administration
- Bachelor of Agriculture Extension and Cooperatives Program, Sukhothai Thammathirat Open University
- Certificate in Forestry, Forestry School

**Training arranged by Thai Institute of Directors Association**

- None

**Other Important Trainings/Seminars**

- National Defence Course (NDC) Class 67 (2024), National Defence College, National Defence Studies Institute
- Advanced Strategic Management for Anti-Corruption Course, Class 15 (2024), Office of The National Anti-Corruption Commission
- Senior Governing Executive Training Program Class 77 (2021), Prince Damrong Rajanubhab Institute, Ministry of Interior
- Intermediate Certificate Course in Good Governance for Middle Level Executives, Class 18 (2016), King Prajadhipok's Institute

**Work Experiences in the Previous 5 Years (Year 2021 - 2025) and/or Important Positions**

- 2025 Deputy Permanent Secretary, Ministry of Natural Resources and Environment  
Inspector General, Ministry of Natural Resources and Environment
- 2023 – 2025 Deputy Director General, Royal Forest Department, Ministry of Natural Resources and Environment
- 2020 – 2023 Director of Forest Resources Management Office No.2 (Chiang Rai), Royal Forest Department
- 2020 Director of Krabi Provincial Office of Natural Resources and Environment

**Directorship/Other Positions in Other Listed Companies at Present**

- None

**Directorship/Other Positions in Non-listed Entities at Present (1 entity)**

- 2025 – Present Director General, Royal Forest Department, Ministry of Natural Resources and Environment

**Directorship/Other Positions in Company/Other Entity which may have Conflict of Interests or Business Competition with the Company**

- None

**Shareholding in the Company** Direct and Indirect : None

**Prohibited Qualifications**

1. Never dishonestly committed an offence against property
2. Never entered into any transaction which may cause conflict of interest against RATCH Group Public Company Limited's Group at present or in the previous 2 years

**Meeting Attendance in the previous year**

- None as he is nominated to be the Company's Director for the first term of office

**Directorship/Executive Position in the Company**

- None

## 2. Relationship characteristics of nominated persons qualified as an independent director

Relationship Characteristic	Name of nominated persons qualified as an independent director		
	Mrs. Chayanan Pakdeejit	Mr. Wetang Phuangsup	Mr. Nikorn Sirarotchananon
<b>Holding of the Company's ordinary shares</b>			
- Amount	None	None	None
- Ratio of voting rights	None	None	None
<b>Close relatives to executive/major shareholder of the Company/subsidiaries</b>	None	None	None
<b>Relationship with any of these characteristics</b> with the Company/subsidiary/affiliated company or any juristic entity that may cause conflict of interests with the Company at present or in the past 2 years			
- Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None	None	None
- Being a professional service provider (such as Auditor or Legal Consultant)	None	None	None
- Having business relationship (such as buy/sell raw materials/goods/services, borrowing or lending) by specify transaction size	None	None	None

## 3. The Company's definition on independent director

"Independent Director" of the Company means the Director who possesses the following qualifications:

(1) holding shares not exceeding 0.5 percent<sup>4</sup> of the total number of voting rights of the Company, its subsidiary, affiliate, joint venture or juristic person which may have conflicts of interest, including the shares held by related persons of the Independent Director;

(2) neither being nor having been an Executive Director, employee, staff or advisor who receives salary, or a controlling person of the Company, its subsidiary, affiliate, joint venture, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;

(3) not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary;

(4) not having a business relationship with the Company, its subsidiary, affiliate, joint venture, or juristic person who may have conflicts of interest, in the manner which may interfere with his independent judgement, and neither being nor having a major shareholder, Non-Independent Director or executive of any person having business relationship with the Company, its subsidiary, affiliate,

joint venture or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;

The term “business relationship” aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the applicant or his counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets or the applicant or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Act of Listed Companies Concerning the Connected Transactions mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

(5) neither being nor having been an auditor of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest, and not being a major shareholder, Non-Independent Director, executive or partner of an audit firm which employs auditors of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;

(6) neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflict of interest, and neither being nor having been a major shareholder, Non-Independent Director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;

(7) not being a Director who has been appointed as a representative of the Company’s Director, major shareholder or shareholders who are related to the Company’s major shareholder;

After having been appointed as Independent Director with qualifications complying with the criteria under (1) to (7) mentioned above, the Independent Director may be assigned by the Board of Directors to take part in the business decision of the Company, its subsidiary, affiliate, joint venture, same-level subsidiary or juristic person who may have conflicts of interest on the condition that such decision must be a collective one.

<sup>4</sup> The criteria about the shares held by the Company’s Independent Director (which is not exceeding 0.5 percent) is **stricter** than the criteria enforced by the Notification of the Capital Market Supervisory Board which is not exceeding 1 percent. In addition to the aforementioned definition on independent director, it shall also be in accordance with those of the Notification of the Capital Market Supervisory Board.