

## Employee Turnover Rate Monitoring Results for Fiscal Year 2025

Number of New Hires in 2025, Classified by Category and Age Group

| As at 31 December 2025 | Male (Person) | Female (Person) | Total (Person) |
|------------------------|---------------|-----------------|----------------|
| Total New Employees    | 17            | 10              | 27 (4.26%)     |
| Employee by category   |               |                 |                |
| - Top Management       | 1             | 0               | 1              |
| - Middle Management    | 2             | 1               | 3              |
| - Junior Management    | 2             | 2               | 4              |
| - Operator             | 12            | 7               | 19             |
| Employee by age group  |               |                 |                |
| - <30 years            | 6             | 2               | 8              |
| - 30-50 years          | 9             | 7               | 16             |
| - >50 years            | 2             | 1               | 3              |

Number of Turn Overs in 2025, Classified by Category and Age Group

| As at 31 December 2025   | Male (Person) | Female (Person) | Total (Person) |
|--------------------------|---------------|-----------------|----------------|
| Total Voluntary Turnover | 26            | 16              | 42 (6.27%)     |
| Employee by category     |               |                 |                |
| - Top Management         | 1             | 1               | 2              |
| - Middle Management      | 5             | 1               | 6              |
| - Junior Management      | 4             | 1               | 5              |
| - Operator               | 16            | 13              | 29             |
| Employee by age group    |               |                 |                |
| - <30 years              | 8             | 7               | 15             |
| - 30-50 years            | 13            | 7               | 20             |
| - >50 years              | 5             | 2               | 7              |