



บริษัท ราช กรุ๊ป จำกัด (มหาชน)
72 ถนนวงษ์จันทร์ ต.บางพลี
อ.เมือง จ.นนทบุรี 11000
โทร. 0 2794 9999 โทรสาร 0 2794 9998

RATCH Group Public Company Limited
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RATCH 433/2565

December 8, 2022

Dear Sir or Madame,

Subject: No gift practice in 2023 New Year's occasion

RATCH Group Public Company Limited (RATCH) would like to request your kind cooperation not to extend gifts or complimentary in any forms to the Company's Executives and employees in the upcoming New Year's occasion. It is an adherence on the Company's good governance principle and transparency in business operation with seriously opposing against corruption in all forms.

RATCH always realizes preciousness of our partnership and amicable relationship. We truly appreciate your good wish and kindness, and hopefully you will pay attention to the no gift policy mentioned above. The Company will consider donation of gifts received to charitable entities or provide other appropriate management if there is any inconvenience for the gift return.

In the upcoming New Year, we wish you, your employees and family happiness and prosperity, with full of great achievements.

Please be informed accordingly,

Your Sincerely,

(Miss Choosri Kietkajornkul)
Chief Executive Officer

